New Horizons Un-Limited Inc. (NHU) is a 501(c)3 tax exempt non-profit organization based in Milwaukee with a mission to make information and life experiences more accessible to people with lifelong disabilities, their families and caregivers. Our programs are made possible through the generous contributions of our community partners, member and donor families and many in-kind donors. To donate to New Horizons Un-Limited, see page 6.

“The notion that any one person is the single cause of any significant social change...is a devastating stereotype which robs individuals of responsibility and credit, and actually inhibits social change. You can be a revolution of one, in your living room, in your family, in your community.” – Justin Dart, 1998 (ADA activist)

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2020 - New Horizons Un-Limited - Celebrate, Learn, Share 30th Anniversary of the Americans with Disability Act (ADA)

Celebrate the ADA!

The Americans with Disabilities Act (ADA), signed into law by President George H.W. Bush on July 26th, 1990, is one of America's most comprehensive pieces of U. S. federal civil rights legislation. The ADA prohibits discrimination and guarantees that people with disabilities have equal opportunities to participate in the mainstream of American life -- to enjoy employment opportunities, purchase goods and services, and guarantees access to schools, public, commercial and private places open to the public, transportation, and State and local government programs, services and voting.

This legislation was years in the making brought to the fore by people with disabilities, their families, and advocates working with organizations and legislators for equal access as far back as the Civil War. Even in the 1980’s it did not come about easily, it was a long, hard fought, civil rights campaign.

U.S. citizens with disabilities who grew up before the ADA have witnessed the changes in opportunities to get a job, access buildings, access for children to education, a chance for independent living and the quest for economic self-sufficiency. They recognize the impact of the ADA as legislative, but it also gave them the right to ask for accommodation, it allowed people to go beyond the dream to actually have a life.

This right has allowed individuals to realize they could participate in life activities, education and employment. For all Americans these activities help develop social and emotional wellness, self-esteem and instead of being discriminated against for who you are, or cast aside, one can have pride in oneself and be part of community. For the community, for businesses, it offers new ways to include more than 51 million citizens: people and patrons in economic and social participation.

Learn about the ADA and People with Disabilities

Even so there are many barriers that prevent the full inclusion of person with disabilities: (Continue to page 2.)
There are still barriers to inclusion in education, employment, health care, transportation, services, technology and civil rights.

- Education opportunities to access leisure, social and recreational activities are still a challenge for school age children as well as adults. Education accommodations have been set aside due to the pandemic.
- Employment remains a challenge for people with disabilities in the U.S. We recognize that employment may not be possible for everyone, but what are some of the obstacles?
  - Transportation is a huge barrier to everyday life and employment, even more so this year with the pandemic.
  - Although statistics show that people with disabilities are among the best employees, accommodations can be liberating and motivate businesses to be more inclusive, a person with a disability may experience discrimination at hiring table up to 25%.
- Health Care: COVID-19 has made evident, people with disabilities face inequities. 60,000 people with disabilities have died from COVID-19 due to discriminatory practices.
  - The Affordable Care Act helped people with disabilities, expanding coverage to people and allowing insurance for pre-existing conditions. In the midst of the pandemic legislators moved to dismiss this safety net in health care.
  - The ADA does not cover health care rationing. Who deserves to live? Who deserves to die?
  - People with underlying health conditions or their care workers have not been considered essential, so ineligible for PPE.
  - People with disabilities often live in group settings; close living quarters and providers who travel between facilities spread the virus devastating populations.

Share Your Story of the ADA and People with Disabilities

We all share a responsibility to a better social conscience for the greater good. We may look up to leaders or some other social influencers, but in the end, it is up to all of us to create change. One person can change one person's voice, heart, and mind. In the end, it is up to us to educate ourselves and others, feel for others and strangers as we feel about those close to us, and find the right views to better society. This entails empathy for others and possibly putting ourselves in someone's social, physical or economic position, and constantly reevaluating our views and responsibilities to our society.

- When you applied for your job, did the employer ask for your driver’s license? Often the person with disabilities does not drive or have a license, discriminating them from the hiring process. You are thinking this doesn't happen, but it does.
- Did you get a loan for your last big expenditure? A person on social security insurance is not allowed to have more than $2,000 in assets so they have no credit to get a loan.
- Even in leisure: Have you ever gone to a bar/restaurant and been told happy hour is only at the bar? For the person in a wheelchair, it means no access. You are thinking this doesn't happen, but it does.

As new technologies emerge, designers must become knowledgeable of the limitations they may place on who can access their devices if they disregard 51 million Americans with disabilities. Not everyone hears everything, not everyone sees everything, not everyone differentiates color, not everyone drives a car, not everyone has a computer or a smart phone, and so on.

As people with disabilities and their parents, families and caregivers push back to fight discrimination and unfair practices, education and empathy is a strong combination, and has the power to create justice, and help to see through the misinformation that has permeated our world. If we try and see the world through the eyes of others and not just our own, positive change can happen.


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**Accessible Voting Matters: Consider the person with a disability disenfranchised from the vote**

When you go to vote this election, ask yourself if you would make the effort if:

- Because of your disability, you can’t drive so you do not have a driver’s license to vote. You will need a state ID.
- You need an ID but the DMV will be closed when you can get transportation.
- You will take a bus, but the DMV is not on the bus route, and you cannot walk the distance.
- You would like to check if you are registered, but you have no access to a computer, smart phone or other device.
- You will need to do so at your municipality, but transportation is again a problem, especially during a pandemic.
- Your state mailed absentee ballot request forms, but you moved lately so you were placed off the list.
- You received a request and do have an ID, but you do not have a printer or phone to copy your ID for your request.
- You have been voting absentee mail-in for several years now, but you are hearing that the mail-in vote may be in jeopardy through the post office for this election. The U.S. Postal Service is mandated in the U.S. Constitution; Article 1, Section 8.
- If you are a person with a disability, START NOW to figure out how you plan to vote and VOTE EARLY!

Volunteer Opportunities!!

To sign up for volunteer opportunities, call (414) 299-0124 or e-mail horizons@new-horizons.org

NHU volunteers are reimbursed up to $16.00 per month for your parking or transportation.

Report your volunteer hours to NHU on-line new-horizons.org/voltim.php

Advocacy Matters, and the Time is Now!

People with disabilities face unemployment, poverty, lack of access to information, health care, technology, education, and transportation and abuse, bias, violence and lack of understanding. Disability is part of the human experience; citizens deserve their rights.

Do not become complacent. Do not sit silently. True inclusion can only be achieved if we are all part of the conversation and help find the solution. If you are aware of a situation that is not just, speak up.

Only YOU can educate your legislator, tell your perspective with your community or share your knowledge for others with disabilities.

Define the change you need or want, then vote for the leaders that will make that change.

Voting Matters!

Go to 2020 Presidential Election Information for People with Disabilities at -
new-horizons.org/elec20.html#nominees
Don’t wait! Vote Early!

Giving back to your community... has never been easier!

Here are some simple ways to give back to NHU!

Volunteers reach out and make a world of difference!! For more information on volunteering, visit: new-horizons.org/volnet.html

NHU Wish List

Visit: new-horizons.org/wshlst.html Make an in-kind donation of used equipment or make a donation for purchase of:

- Windows 10 Licenses ($6 each)
- Speaker sets ($2.50 each)
- Desktop and Laptop computers (used)
- Surge Protectors (new or used)

Use Goodshop.com to raise money for NHU. Sign up and select or type in New Horizons Un-Limited Inc. (Milwaukee, WI) from the list and click verify. Add your favorite stores to your Goodshop.com account. Goodshop will notify you when your store has sales and give a percentage to NHU each time you shop on the Internet. The next time you search the Internet, use Goodsearch.org and New Horizons Un Limited will earn a penny each search. They track of your gift for you.

Use SmileAmazon to shop Amazon.com. Use this link https://smile.amazon.com. Just sign in and verify New Horizons Un-Limited as your charity. Amazon will donate 0.5% of your eligible purchases to NHU.

Make a secure on-line credit card donation via PayPal. It’s free, secure and so easy! Visit new-horizons.org/donnow.html and click the Donate icon. Complete the online form to give back to your community!

Make a donation to NHU. Fill out the form included on the back page of this newsletter.

Visit new-horizons.org/donate.html

Call NHU at (414) 299-0124

Go Paperless!

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Sign up at new-horizons.org/volltr.html
E-mail us to cancel your hardcopy mailer.
18th Annual Fundraising With Flower Bulbs Sale!

Alliums, Crocuses, Hyacinths, Irises, Lilies, Tulips & Daffodils and Sprouts, Herbs, and much more

For the 18th year, NHU will provide top quality flower bulbs during our Fundraising with Flower Bulbs Sale from NOW thru October 4th!

Flower bulb orders are sent to you in time for fall planting. Flowers will grow and bloom in your garden next spring and summer.

To place your order directly from Flower Power, visit our NHU Flower Bulb catalog at:

http://newhorizons.fpfundraising.com/

For more information, type the following in your computer browser’s address box: new-horizons.org/funeve.html#bulb

Questions? Do not hesitate to ask us at: horizons@new-horizons.org.

Although our fundraising events had to be cancelled due to the pandemic, we want to thank our donors and sponsors and we look forward to seeing you and enjoying your company at our fundraisers in 2021! Consider a donation today to assist people with disabilities with computers during COVID-19!

Please accept my contribution for NHU in support of our community members with disabilities:

___ $500 ___ $250 ___ $100 ___ $50 Other $___

Name: ____________________________

Address: ____________________________

City __________ State: _______ Zip: _______

Phone: ____________________________

___ I would like to designate my contribution for the following use: ____________________________

___ I would like for my gift to remain anonymous. Do not include my name in any publication to acknowledge donors.

___ I am interested in volunteering for NHU. Please contact me.

--New Horizons Un-Limited Outlook--
--Newsletter--

Your gift will ensure that our community members with disabilities are given access to the opportunities that will improve their lives!

Make check payable to New Horizons Un-Limited and send to:

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