

New Horizons Un-Limited Outlook



Fall 2017

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NHU Outlook Newsletter is published quarterly by New Horizons Un-Limited Inc. (NHU), a 501(c)3 tax exempt non-profit organization based in Milwaukee with a mission to make information and life experiences more accessible to **people with lifelong disabilities**, their families and caregivers. Our programs are made possible through the generous contributions of our community partners, member and donor families and many in-kind donors. To contribute to New Horizons Un-Limited, see page 4. To learn more about NHU, visit our website at www.new-horizons.org or send us an e-mail at horizons@new-horizons.org

I believe that life is a journey, often difficult and sometimes incredibly cruel, but we are well equipped for it if only we tap into our talents and gifts and allow them to blossom.

– Les Brown

In this newsletter:

NHU – Opportunities

- Employment Training
- Tips for Employers
- Debunking Myths

NHU 2017

Aug - Sept - Oct Volunteer Opportunities

- Fall Fundraising with Flower Bulbs!
- August Scrip Orders!
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NHU Donor Appreciation

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NHU Benefit Golf Outing!
- Golf Outing Photo Album

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New Horizons Un-Limited Supporting Opportunities for People with Disabilities via Employment Training and Work Experience



Employment is a challenge for people with disabilities in the U.S. From employers to employees, from instructors to students, and from agencies to those grasping for an opportunity; however, there are changes on the horizon.

We recognize that employment may not be possible for everyone, but we also believe that fulfillment can be achieved in many different ways and at every stage of life. It is our mission to offer individuals the path toward a fulfilling life and gain a greater control of their future and we want to ensure a bright future!

Employers are looking for people with experience, however, often people cannot gain that experience without an employer taking a chance on them. New Horizons Un-Limited provides Employment Training and Work Experience. Temporary workers come to us through the Department of Vocational Rehabilitation and through our program we train and evaluate their skills in the work environment to see those for which they need additional education or training.

Let us introduce two individuals with whom we worked this past year. Both had graduated from high school, but needed an opportunity to show an aptitude for computer or information technology to pursue their career dreams. Both Chris and Mikal proved to be hard working, well organized, and creative problem solvers. Upon completion of their Employment Training and Work Experience with us, we were able to recommend both of them capable in refurbishing computers, to be very productive employees, and ready for continuing education or employment.

We recently learned that Mikal has accepted employment in cell phone repair and Chris is finishing post-secondary education and will be ready to pursue employment this fall. Congratulations to both as they continue their career paths!

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What can YOU do to assist people with disabilities to get the opportunity to gain job experience?

If you are an EMPLOYER, we encourage you to:

- See our page for [Employers](#) for resources on Best Practices and Hiring Employees with Disabilities.
- Analyze your company's needs in regards to tasks and skills? Are there tasks for which physical ability is not required? Do you require people who have certain skill sets? What strengths do you look for in the individuals you hire? Learn what skills you offer through your employment
- Find out more about people with disabilities, whether it is through a veterans organization or the Department of Vocational Rehabilitation (DVR). What strengths and skills do these individuals have?
- Is there a way to make a match; skill strengths and job tasks?
- Contact your local DVR and ask to work with an Employment Provider, write a job description, request candidates, interview and take on a Temporary Work Employee or two and possibly offer some introductory training in exchange for the work they will perform for the next 3 months; no cost to you, the employer.
- In Wisconsin if the person has potential, hire them through the On the Job Training (OJT) in which you can hire for several months and pay only 50% of their wages. The OJT provides reimbursements to employers to help compensate for the costs associated with training and loss of production for newly hired employees.
- As an employer, you can take advantage of various programs that encourage the recruitment and hiring of people with disabilities. This will also make you eligible for tax credits to help cover the cost of accommodations for employees with disabilities. While this is an excellent way to expand and enhance your business, keep in mind that you will need to comply with certain legal requirements for the accommodation of employees with disabilities. For more information, visit this article from the U.S. Small Business Administration **Hiring People with Disabilities** at <https://www.sba.gov/managing-business/running-business/human-resources/hiring-people-disabilities>

Are you, as an **EMPLOYER**, still skeptical about hiring people with disabilities?

Visit **From Reasons to Hire Disabled Employees: Common Myths Debunked** By Charlotte Gerber at <https://www.verywell.com/reasons-to-hire-the-disabled-109449>.

(Continue reading our Employment article at www.new-horizons.org/prem17.html.)

15th Annual Fundraising With Flower Bulbs Sale!

*Alliums, Crocuses, Hyacinths, Irises, Lilies, Tulips
& Daffodils and Sprouts, Herbs, and much more*



For the 15th year, NHU will provide top quality flower bulbs during our Fundraising with Flower Bulbs Sale!

Order online via Flower Power thru **October 7th, 2017.**

Click on or type the following in your computer browser's address box: <http://ow.ly/kULS30dhy4E>

On-line orders will be shipped (flat \$6) directly to your door in time for fall planting. Flowers will grow and bloom in your garden next spring and summer.

Questions? Do not hesitate to ask us at: horizons@new-horizons.org.

Aug. – Sept. – Oct. -- NHU Volunteer Opportunities!!

To sign up for volunteer opportunities, call (414) 299-0124 or e-mail horizons@new-horizons.org
 NHU volunteers are reimbursed up to \$16.00 per month for your parking or transportation.
 Report your volunteer hours to NHU on-line www.new-horizons.org/voltime.php

Advocacy Matters, and the Time is Now!

At the time of this writing, the House has passed, and the Senate was considering, a bill that would significantly cut Medicaid, the program that provides the services that you or someone you care about may depend upon to live independently in our community. Institutionalization is far more costly. Although the Senate has not passed this bill, this debate will continue.

Do not become complacent. Do not sit silently. True Health Care Reform can only be achieved if we are all part of the conversation and help find the solution.

Only YOU can educate your Senator! Type your story of how Medicaid helps you in your daily life. Share your story with your Senator at senate.gov.

See below to stay on top of the health care debate.

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a narrative on life with a disability

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We would like to hear from you!

Please e-mail us at horizons@new-horizons.org

Giving back to your community... has never been easier!

Here are some simple ways to give back to NHU!

Volunteers reach out and make a world of difference!! For more information on volunteering, visit: new-horizons.org/volnet.html

NHU Wish List

Visit: new-horizons.org/wshlst.html Make an in-kind donation of used equipment or make a donation for purchase of:

- Windows 10 Licenses (\$6 each)
- Speaker sets (\$2.50 each)
- Desktop and Laptop computers (used)
- iPad or Android Tablets (used)

Use Goodshop.com to raise money for NHU. Sign up and select or type in New Horizons Un-Limited Inc. (Milwaukee, WI) from the list and click verify. Add your favorite stores to your Goodshop.com account. **Goodshop** will notify you when your store has sales and give a percentage to NHU each time you shop on the Internet. The next time you **search** the Internet, use the **Goodsearch** box and they will give a penny to NHU. They also keep track of how much you have raised.

Use SmileAmazon to shop Amazon.com. Use the following link <https://smile.amazon.com/ch/39-1808599>. Just sign in and verify New Horizons Un-Limited Inc. as your charity. Amazon will donate 0.5% of your eligible purchases to NHU.

Make a secure on-line credit card donation via PayPal. It's free, secure and so easy! Visit new-horizons.org/donnow.html and click the Donate icon. Complete the online form to give back to your community!

Make a donation to NHU. Fill out the form included on the back page of this newsletter.

Visit new-horizons.org/donate.html

Call NHU at (414) 299-0124

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Our June 7th, NHU Benefit Golf Outing was a Great Success in Support of Our Programs!
We appreciate our donors and sponsors! See our attached flyer or visit new-horizons.org/pdf/gfdn17.pdf
For photos of our 2017 event and all our golfers, visit facebook.com/NewHorizonsUn-Limited

**Please accept my contribution for NHU
in support of our community
members with disabilities:**

\$500 \$250 \$100 \$50 Other \$

Name:

Address:

City State: Zip:

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I would like to designate my contribution for the following use:

I would like for my gift to remain anonymous. Do not include my name in any publication to acknowledge donors.

I am interested in volunteering for NHU. Please contact me.



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**Your gift will ensure that our community
members with disabilities
are given access to the opportunities that will
improve their lives!**

Make check payable to **New Horizons Un-Limited**
and send to:

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