

New Horizons Un-Limited Outlook



Fall 2016

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NHU Outlook Newsletter is published quarterly by New Horizons Un-Limited Inc. (NHU), a 501(c)3 tax exempt non-profit organization based in Milwaukee with a mission to make information and life experiences more accessible to **people with lifelong disabilities**, their families and caregivers. Our programs are made possible through the generous contributions of our community partners, member and donor families and many in-kind donors. To contribute to New Horizons Un-Limited, see page 4. To learn more about NHU, visit our website at www.new-horizons.org or send us an e-mail at horizons@new-horizons.org

"Somebody said that it couldn't be done, but he with a chuckle replied, that "maybe it couldn't," but he would be one, who wouldn't say so till he'd tried."

— Edgar Albert Guest

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NHU Outlook Newsletter published quarterly by:

New Horizons Un-Limited Inc.
811 E. Wisconsin Avenue,
Suite 937

Milwaukee, WI 53202
(414) 299-0124

www.new-horizons.org
horizons@new-horizons.org

New Horizons Un-Limited Supporting Opportunities for People with Disabilities to Participate in the Mainstream of American Life via Employment



We vision the guarantee that our communities' citizens with disabilities have the same opportunities to participate in the mainstream of American life; to enjoy employment opportunities, have the opportunity to purchase goods and services and to participate in local and state programs and services.

Without this guarantee, citizens with disabilities are unable to participate and non-participation will not strengthen, but undermine our ability as a nation to prosper.

There are many things we could be doing, now, to ensure a bright future!

Employment is a challenge for people with disabilities in the U.S. From employers to employees, from instructors to students, and from agencies to those grasping for an opportunity for employment; there are changes on the horizon.

Should we be looking at employment in a new way? We can learn from history by looking back at successful employment of people with disabilities in the past.

Many years ago, after each World War, wounded veterans who had become disabled were returning home and trying to re-enter the work force again. Henry Ford, founder of the the Ford Motor Company, saw the challenges these veterans would face for employment. He did not feel that he could turn them away.

Returning veterans and their families would need what he was building: cars. How would they be able to afford a car if they could not work?

Can we look at employment of people with disabilities in terms of this basic economic concept? (Continued on page 2.)

(Continued from page 1.)

First Ford analyzed what could persons with disabilities do and what piece of his work load could match that ability. He set them to work and discovered that those with challenges were able to do certain parts of the assembly work and they were very productive in their roles, in fact as well as those without disability challenges.

We hear that employers are looking for people with experience. Through the Department of Vocational Rehabilitation, candidates are working toward identifying those skills for which they excel and those they need education or training.

What can YOU do to assist people with disabilities to get the opportunity to gain job experience?

For the EMPLOYER we encourage you to:

- See our page for [Employers](#) for resources on Best Practices and Hiring Employees with Disabilities.
- Analyze your company's needs in regards to tasks and skills? Are there tasks for which physical ability is not required? Do you require people with certain skill sets?
- Find out more about people with disabilities, whether it is through a veterans organization or the Department of Vocational Rehabilitation (DVR). Learn what challenges individuals with disabilities in your community are facing. What strengths and skills do these individuals have?
- Is there a way to make a match; skill strengths and job tasks?
- Contact your local DVR and ask to work with an Employment Provider, write a job description, request candidates, interview and take on a Temporary Work Employee or two and possibly offer some introductory training in exchange for the work they will perform for the next 3 months.
- In Wisconsin, hire people with disabilities through the On the Job Training (OJT) program in which you can hire for several months and pay only 50% of their wages. OJT provides reimbursements to employers to help compensate for the costs associated with training and loss of production for newly hired employees.

For the potential EMPLOYEE with a disability, we encourage you to:

- See our NHU pages on [Employment](#) for resources on Employment Services, On-Site Programs and much more.
- See our NHU guide to [Prepare for Employment](#) to learn all about how to begin to figure out what kind of job you want, how to write a resume, how working will affect your disability benefits, how to find jobs that will get you more experience and much more.

(Continue reading at www.new-horizons.org/prem16.html.)

14th Annual Fundraising With Flower Bulbs Sale!

*Alliums, Crocuses, Hyacinths, Irises, Tulips & Daffodils
plus, Fall and Winter Indoor Garden Plants*



For the 14th year, NHU will provide top quality flower bulbs and indoor gardening plants during our Fundraising with Flower Bulbs Sale!

Order online via Flower Power thru **October 15th, 2016.**

Click on or type the following in your computer browser's address box: <http://goo.gl/nwVKoX>

On-line orders will be shipped (flat \$5) directly to your door in time for fall planting.
Flowers will grow and bloom in your garden next spring and summer.

Questions? Do not hesitate to ask us at: horizons@new-horizons.org.

Aug. – Sept. – Oct. -- NHU Volunteer Opportunities!!

To sign up for volunteer opportunities, call (414) 299-0124 or e-mail horizons@new-horizons.org
 NHU volunteers are reimbursed up to \$16.00 per month for your parking or transportation.
 Report your volunteer hours to NHU on-line www.new-horizons.org/voltim.php

Purchase Scrip Gift Certificates from NHU

Are you planning purchases for back to school, fall gardening supplies or home building projects? Groceries, gas, movies, fast food, restaurants, or gift retailers are all available. Buy gift certificates and NHU will receive the discount!

Purchase scrip gift cards thru NHU, redeemable for the exact amount you pay for them. The retailer passes the discount savings (percentage listed next to each retailer on the order form) to NHU. We deliver your order to you in 10 days. **Printable NHU Scrip order form at new-horizons.org/pdf/scripf.pdf**

Fill out and send your order form and your check or money order to NHU.

Scrip orders due: Thursday, August 25, 2016

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Visit our NHU Blog!

everyday advocacy and inspiration

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We would like to hear from you!

Please e-mail us at horizons@new-horizons.org

Giving back to your community... has never been easier!

Here are some simple ways to give back to NHU!

Volunteers reach out and make a world of difference!! For more information on volunteering, visit: new-horizons.org/volnet.html

NHU Wish List

Visit: new-horizons.org/wshlst.html Make an in-kind donation of used equipment or make a donation for purchase of:

- Windows 7 Licenses (\$6 each)
- Speaker sets (\$2.50 each)
- Desktop and Laptop computers (used)
- iPad or Android Tablets (used)

Use Goodshop.com to raise money for NHU. Sign up and select or type in New Horizons Un-Limited Inc. (Milwaukee, WI) from the list and click verify. Add your favorite stores to your Goodshop.com account. **Goodshop** will notify you when your store has sales and give a percentage to NHU each time you shop on the Internet. The next time you **search** the Internet, use the **Goodsearch** box and they will give a penny to NHU. They also keep track of how much you have raised.

NEW! Use **SmileAmazon** to shop Amazon.com. Use the following link <https://smile.amazon.com/ch/39-1808599>. Just sign in and verify New Horizons Un-Limited Inc. as your charity. Amazon will donate 0.5% of your eligible purchases to NHU.

Make a secure on-line credit card donation via PayPal. It's free, secure and so easy! Visit new-horizons.org/donnow.html and click the Donate icon. Complete the online form to give back to your community!

Make a donation to NHU. Fill out the form included on the back page of this newsletter.

Visit new-horizons.org/donate.html

Call NHU at (414) 299-0124

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New Horizons Un-Limited Inc.
811 E. Wisconsin Avenue, Suite 937
Milwaukee, Wisconsin 53202
www.new-horizons.org

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Our June 1st, 13th Annual NHU Benefit Golf Outing was a Great Success in Support of Our Programs!
We appreciate our donors and sponsors! See our attached flyer or visit new-horizons.org/pdf/gfdn16.pdf
For photos of our 2016 event and all our golfers, visit facebook.com/NewHorizonsUn-Limited

**Please accept my contribution for NHU
in support of our community
members with disabilities:**

\$500 \$250 \$100 \$50 Other \$

Name:

Address:

City State: Zip:

Phone:

I would like to designate my contribution for the following use:

I would like for my gift to remain anonymous. Do not include my name in any publication to acknowledge donors.

I am interested in volunteering for NHU. Please contact me.



--New Horizons Un-Limited Outlook--
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**Your gift will ensure that our community
members with disabilities
are given access to the opportunities that will
improve their lives!**

Make check payable to **New Horizons Un-Limited**
and send to:

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811 E. Wisconsin Avenue, Suite 937
Milwaukee, Wisconsin 53202